Academic Affairs Assessment Plan

December, 2013
SUNY Optometry – Institutional Assessment

Strategic Plan
- Faculty
- Staff
- Administration

Institutional Research and Planning Committee
- Key Metrics/data collection
- Monitoring
- AIMs
- Communication

Vice Presidents and Unit Managers
- Operations
- Implementation
- Structured Analysis
- Communication

Annual Evaluations of VPs by President
- Progress on Strategic Plan
- Set priorities
- Identify new initiatives

Annual Institutional Goals
- Set priorities
- Resource Allocation
- Communication
Categories of Key Performance Indicators for Academic Affairs

- Faculty Demographics
- Library Statistics
- Research Activity
- Education Programs
Structured Analysis

• Weekly...
  – Department Chairs
  – Associate Dean for Graduate Studies and Research
  – VP for Clinical Affairs
  – President

• Monthly...
  – Dean’s Council
  – Clinical Education Council
  – Open faculty curriculum track meetings

• Quarterly...
  – Residency Director
  – Library Director
  – Classes

• Annually...
  – President’s Assessment
  – Student Council

• As necessary...
  – Research Council
  – Director of CVRC
  – Director of CE
  – Faculty Standing Committees
  – Class Officers
Priorities for 2014

• Academic Programs – Professional Degree Program
  – Update to Clinical Education Competencies and Attributes Statement
    • Redefined Core Clinical Experiences
      – Competency statements
      – Link to student assessment – new clinical grading rubrics
      – Point system for externships, clinical portfolios
      – Define Advanced Clinical Experiences
    • Chair of Clinical Education, CEC
  – Evaluation of didactic tracks
    • Assessment of Lecture and lab contact hours
      – Preparation for increased student enrollment
    • Third year integration exam
    • Assessing EBP, integrated critical thinking, clinical preparation
    • Development of new learning technologies
    • Curriculum reviews by chairs and track coordinators, Curriculum Committee, Student Evaluations, Curriculum Track meetings
Priorities for 2014

- Academic Programs – Professional Degree Program
  - Revision of course and instructor evaluations
    - Questions and format
      - Effective communication and student engagement
    - Chairs and FEC
  - Implementation of Electives requirement
    - advanced learning, EBM, Critical thinking
    - Chairs, Curriculum Committee
  - Plan Accelerated/Advanced Standing and International Programs
    - Chairs, Curriculum Track Meetings, ad hoc working group, Curriculum Committee
  - Develop Interprofessional Education Programs
    - Didactic and clinical IPE curriculum
    - Chairs, Curriculum Track Meetings, ad hoc working group, Curriculum Committee
Priorities for 2014

• Academic Programs – Graduate Programs
  – Revisions to OD/MS program
    • Admission, Matching, Requirements and Implementation
    • Associate Dean of Graduate Programs and Research, Graduate Faculty
  – Revisions to OD/PhD programs
    • Implementation
    • Associate Dean of Graduate Programs and Research, Graduate Faculty
  – Fellowship-MS Fellowship-PhD in Clinical and Translational Research?
    • Associate Dean of Graduate Programs and Research, Director of CVRC
  – Joint Residency-MS and Residency-PhD programs?
    • Residency Director, Associate Dean of Graduate Programs and Research, Director of CVRC
Priorities for 2014

• Faculty
  – Faculty Supervision, Evaluation, and Development
    • Chairs, Chiefs, VP for Clinical Affairs
  – Recruitment for open positions
    • Statistician
    • Ocular Physiology, cell/molecular biology
    • Clinical faculty positions
    • Department Chairs, Search Committees, VP for Clinical Affairs, Associate Dean for Graduate Studies and Research
  – Clinical research faculty
    • Director of CVRC, Associate Dean for Graduate Studies and Research

• Research Growth
  – CVRC
  – Accreditation for human subjects program
    • Policies, procedures and compliance
  – Director of CVRC, Associate Dean for Graduate Studies and Research
Priorities for 2014

• Continuing Professional Education
  – More webinars, synchronous and asynchronous
  – Live programs including international sites

• Library Resources
  – Reassessing metrics
    • Usage statistics
  – Reaching alumni, adjuncts, and external communities