

# DIMP 2.0: Key Performance Indicators (KPI)

Key Performance Indicators	2024	2025
Percentage of students from underrepresented minoritized (URM) backgrounds enrolled – first year enrolment	10%	10.4%
Three-year average of first year URM student enrollment	13%	10.6%
Percentage of faculty from underrepresented minoritized (URM) backgrounds employed at the College	7%	8.7%
Percentage of URM students enrolled in all years of study	10.4%	12.2%
Three-year average of URM students enrolled in all years of study	10.4%	13.1%

